

Human Resources Management Minor
 工商管理學士(榮譽)—人力資源管理學副修

Major Programme Offering the Minor Programme

Bachelor of Business Administration (Honours) Programme

Offering Department

Department of Management

Philosophy and Rationale

The Human Resources Management Minor aims to prepare managers who will be equipped with a comprehensive base of knowledge and abilities in general management and business on which is built a fundamental appreciation, knowledge and skill base in the field of human resources management.

Programme Intended Learning Outcomes (PILOs)

Upon completion of the Human Resources Management Minor, students will be able to

- (1) acquire knowledge and training in the human resources management discipline.
- (2) have analytical and critical thinking to solve real-world business problems.
- (3) develop their oral and written communication skills necessary for working in a business environment.

Alignment of PILOs to HKBU Graduate Attributes

| PILOs | HKBU Graduate Attributes* | | | | | | | No. of GAs addressed by this PILO |
|--|---------------------------|-----------|----------|----------|------------|---------------|-----------|-----------------------------------|
| | Citizen ship | Knowledge | Learning | Skills | Creativity | Communication | Team work | |
| PILO1 | | ✓ | ✓ | ✓ | | | | 3 |
| PILO2 | ✓ | | ✓ | | ✓ | | | 3 |
| PILO3 | | | | ✓ | | ✓ | ✓ | 3 |
| <i>No. of PILOs addressing this GA</i> | 1 | 1 | 2 | 2 | 1 | 1 | 1 | |

Medium of Instruction:

English

Year of Implementation

September 2004

Programme Structure (15 units)

Required courses (6 units)

| | | |
|-----------|----------------------------|---------|
| BUSI 2005 | Organisational Behaviour | 3 units |
| HRMN 2005 | Human Resources Management | 3 units |

Elective courses (9 units)

| | | |
|-----------|--|---------|
| BUSI 3025 | Cross-Cultural and Comparative Management | 3 units |
| HRMN 3005 | Human Resources Development | 3 units |
| HRMN 3006 | Recruitment and Selection | 3 units |
| HRMN 3007 | Applied Social Psychology in Organisations | 3 units |
| HRMN 4005 | Performance Appraisal and Rewards | 3 units |
| HRMN 4006 | Labour Relations and Law | 3 units |
| HRMN 4007 | Human Resources Management in China | 3 units |
| HRMN 4015 | Human Resources Strategy and Planning | 3 units |

Remarks:

1. Students who have taken any of the above courses in their major programmes have to take additional elective course(s) to fulfil the minor programme requirement.